CHEMICAL INDUSTRY Awards

Diversity and Inclusivity Award

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Diversity and Inclusivity Award

PURPOSE
This Award is for the company or operating unit that can best demonstrate that it embraces the principals of diversity and inclusivity in all aspects of its business.

This Award is designed to:

- Promote good practice in diversity and inclusivity
- Recognise the business benefits of having a diverse and inclusive workforce.

ELIGIBILITY
The Award is for any chemical or pharmaceutical company, site or business unit with a presence in the UK.

Following initial judging, applicants will be notified if they have been short-listed by 09 May 2022. The winner will be announced at the Chemical Industry Awards Dinner on 16 June in Leeds and a representative from each short-listed company will receive an invitation to attend, sitting at the sponsors table. Winning applicants should be willing to participate in publicity.

CRITERIA
The judging panel with be looking for:

- Organisations that have suitable policies and / or frameworks in place to demonstrate how diversity and inclusivity fits with their business strategy.
- What practical measures have been undertaken to put these policies / frameworks into practice
- What metrics have been used to measure success
- Demonstration of success

JUDGING
The judging panel will consist of the sponsor, a CIA staff member and an independent expert.

CLOSING DATE
Entries to be made electronically, in confidence to Mike Lancaster on the Entry Form, by 08 April 2022.

FURTHER INFORMATION
For further information please contact:

Mike Lancaster, CIA, Kings Buildings, Smith Square, London, SW10 3JJ Tel: 01430 421077. Fax: 08718 130307. Email: lancasterm@cia.org.uk

CONFIDENTIALITY
All information provided in the entry form will be treated in the strictest confidence. It will be used solely for the purpose of judging.

Applicants will be consulted in case it is wished to use some material for future publicity purposes or for development of case studies.

Contact Information

Name of Company:	
Address of Company/ Site entering the Award	
Contact Name (please include title, first name and surname)	
Position:	
Contact Address (if different to above):	
Email:	
Telephone:	
Website:	

1. Summary: in not more than 400 words state why your company / site should win this award

2. Describe your diversity and inclusivity policies and/or frameworks and the relevance to your business strategy (250 words)

3. Describe Practical Actions Taken in the last 18 months or planned for 2021 to implement your policies / frameworks (250 words Max)

4. Describe the metrics used to measure success of your policies / frameworks (250 words max)

5. Please describe recent successes for employees and / or the business (250 words max)

6. What learnings and good practices resulted from the activity and achievement which will be of value to others (250 words max)?

7. Any additional comments?

8. Please summarise your entry in 50-70 words. This will form the basis of the entry in the ‘book of the night’ should you be shortlisted.

7. Please list any additional supporting material (max 10 pages) in the space below

Date:

Closing Date
Completed entry forms should be sent electronically to Mike Lancaster, Lancasterm@cia.org.uk no later than **08 April 2022.**

Further Information
For further information please contact Mike Lancaster. CIA, Kings Buildings, Smith Square, London, SW1P 3JJ, Tel: 01430 421077, Email: Lancasterm@cia.org.uk. See www.ciaawards.org.uk

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Submit

If you are unable to use the submit button or fillable form fields: Fillable form fields and submission button only work with compatible PDF viewers, such as Adobe Reader. If you are using a web browser such as Google Chrome, Microsoft Edge or Apple Safari Mobile, then some of these features may not be available as these web browsers use their own default PDF viewers. In this case we suggest saving the form to your device and then opening with Adobe Reader (which can be downloaded for free from https://acrobat.adobe.com/uk/en/acrobat/pdf-reader.html or applicable app store for mobile devices). Alternatively if your browser does support fillable form fields but not the submission button, such as Google Chrome and Microsoft Edge, then complete the form, save it to your device and then open up your email application and attach the PDF in the usual way – sending to lancasterm@cia.org.uk. If you do not receive an acknowledgement within 1 working day after submission please email lancasterm@cia.org.uk direct