

Chemistry for a sustainable future

Working for chemical and pharmaceutical businesses

Sustainable growth and innovation – prosperity, productivity and investment

CIA and our members will:

- i) maximise our productive contribution to the UK economy and make it the location of choice for growth and investment;
- ii) drive forward work on a UK industrial policy framework for chemistry with Government;
- iii) contribute towards the objectives of the 17 United Nations Sustainable Development Goals;
- iv) advocate for a risk and science-based policy environment that recognises innovation as playing a central role in meeting the challenges of tomorrow.

Sustainable growth and innovation

- Productivity
- Investment
- Prosperity
- UN SDGs

Low carbon, circular economy – solutions, step change technologies and life cycle thinking

CIA and our members will:

- i) continue advocating for step change technologies – which will enable us to continue participating in the low carbon transition – to be researched, developed and implemented at regional and local levels whilst at the same time ensuring our competitiveness and preventing production and carbon leakage;
- ii) increase circular economy thinking in our processes and products through industrial symbiosis and value chain approaches;
- iii) provide solutions for the low carbon transition and increased circularity in other sectors and the wider economy.

Low carbon, circular economy

- Resource productivity
- Alternative feedstocks
- Step-change technology

People and community – talent, diversity and engagement

CIA and our members will:

- i) seek to better reflect the diversity of society at all levels of our workforce;
- ii) engage with early careerists through CIA's Future Forum and with local communities;
- iii) attract and retain the talent and skills that are crucial to the success of our industry;
- iv) using this vision as a platform for engagement, explore with stakeholders and the supply chain further opportunities to collaborate and partner.

People and community

- Talent
- Diversity
- Engagement

Responsibility and stewardship

- Continuous improvement
- Safe use of products
- Well-being of workforce

Responsibility and stewardship – continuous improvement, work force wellbeing and preventing harm

CIA and our members will:

- i) continue with the substantial progress made through our industry's long-standing and voluntary commitment of continuous improvement in health, safety, security and environment performance through CIA's Responsible Care Programme;
- ii) champion physical and mental wellbeing as a priority of health;
- iii) promote the safe use of our products such as through continued development and implementation of CIA's Product Stewardship Programme.
- iv) address the development of the Responsible Care and Sustainability relationship as it matures through International Council of Chemical Associations (ICCA) policy.

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