

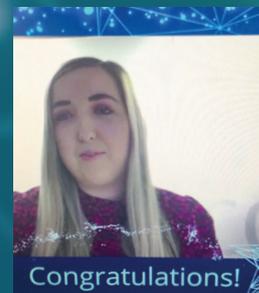
Young Talent in the Chemical Industry Award 2021 sponsored by -



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WINNER... Anna Holroyd, Libra Speciality Chemicals

Anna has enjoyed a brilliant year with Libra. Still new to the industry and just 2.5 years since graduation, Anna has risen quickly at Libra to the position of International Sales Manager. Anna has established an impressive track record, taking initiative and using sound commercial business sense. Anna has introduced gold standard reports to assist the entire team in managing relationships with key customers. Anna has led the sales team strongly and from the front. Weekly meetings ensured everyone remained aware of the progress on key projects and on what more needed to be done. Anna devoted time to devote to new members of the team to ensure they quickly integrated and contributed to the wider effort. Carry on Anna, you're clearly a star. <https://librachem.co.uk>



HIGHLY COMMENDED – Henry Truman, GlaxoSmithKline

Henry is a 3rd year engineering apprentice at GSK Ulverston. Henry's Managers are delighted that he is performing easily in excess of that level. In 2020, Henry received the GSK Ulverston Apprentice of the Year award and has gone from strength to strength. Lockdown initiatives included a major project within the supply chain team, outside of his direct field but Henry made a valuable contribution. At the end of the first lockdown Henry was quickly called back onto site, reflecting the valuable contribution he was making. Henry's can-do attitude makes him a role model for the other apprentices and colleagues. Henry displays all of GSK's Values and Expectations...Many Congratulations Henry. www.gsk.com/en-gb/home

HIGHLY COMMENDED – Jacob Wylde, Libra Speciality Chemicals

Jacob joined Libra Speciality Chemicals as a placement student and is still just 21 years of age. Initially recruited because of his excellent marketing skills Jacob has established himself as a key part of the commercial team. Work on procuring a new company website, leading on social media marketing and developing the company's new marketing initiatives were all signals that the management team have complete confidence in Jacob's ability. Congratulations Jacob. <https://librachem.co.uk>

Health & Safety Award 2021 sponsored by -



For nearly eight decades, Livent has partnered with its customers to safely and sustainably use lithium to power the world. Livent is one of only a small number of companies with the capability, reputation, and know-how to produce high-quality lithium compounds that are helping meet the growing demand for lithium. <https://livent.com/>

WINNER... Dron & Dickson

Dron & Dickson have consistently focussed on a continued approach to mental health and wellbeing and the direct correlation to safety performance. The company provided all employees with access to online HR and wellbeing advice, extending that offer to families. The company introduced lockdown catch-ups for staff in an effort to avoid isolation issues. WhatsApp groups were encouraged to support all and to look for signs of team members needing further assistance. The company supported Mental Health Awareness Week and encouraged the sharing of examples of "acts of kindness". Mandatory online training for home workers was provided to ensure all exercised best practise on how to work effectively from home. This was not to boost productivity but to ensure all understood how best to balance home and work commitments. Dron & Dickson delivered online webinars on mental health concerns by sharing tips and best practise. All staff received weekly messaging from the Managing Director who focussed more on wellbeing than output. As a result, Dron and Dickson's safety record remained excellent with levels below industry average. <https://drondickson.com/Home/Start.aspx>

