



CHEMICAL
INDUSTRY
Awards

Skills Award

Sponsored by

Cogent skills
for science industries

Skills Award

PURPOSE

This award is open to companies working in the science industry sector. Its purpose is to recognise the employer who has done the most to contribute to the acquisition of skills by the company's workforce through an active skills development work programme. A good example of this is the Cogent Gold Standard, but companies who follow similar aims by a different approach are encouraged to apply.

ELIGIBILITY

This award is open to all companies working in the science industry sector. Following initial judging, applicants will be notified if they have been short-listed by 11 May 2021. The winner will be announced at the Chemical Industry Awards Dinner on 17 June in Leeds and a representative from each short-listed company will receive an invitation to attend, sitting at the sponsors table. Winning applicants should be willing to participate in publicity.

CRITERIA

Contenders for this Award will be judged against the following criteria:

- Illustration of how your skills activities or programme supports your company's strategic business plan and how it is owned by the company / site leadership team
- A continuous learning approach to developing employees
- Innovative approaches to training and competence development of the workforce – demonstrated by examples
- Demonstration of the business benefits increase in skills from your activity or programme (for example through ROI, productivity, external accreditation, qualifications, attraction and retention of staff etc.)

JUDGING

The judging Panel will consist of the sponsor, a CIA staff member and at least one independent expert.

CLOSING DATE

Entries to be made electronically in confidence to Mike Lancaster on the Entry Form signed by a member of the company leadership team, by 09 April 2021.

FURTHER INFORMATION

For further information please contact:

Mike Lancaster
CIA, Kings Buildings, Smith Square, London, SW1P 3JJ
Tel: 01430 421077. Fax: 08718 130307. Email: lancasterm@cia.org.uk

CONFIDENTIALITY

All information provided in the entry form will be treated in the strictest confidence. It will be used solely for the purpose of judging. Applicants will be consulted in case it is wished to use some material for future publicity purposes or for development of case studies.

Contact Information

Name of Company:

Address of Company/
Site entering the
Award

Contact Name
(please include
title, first name and
surname)

Position:

Contact Address
(if different to above):

Email:

Telephone:

Website:

1. Summary: in not more than 500 words state why your company / site should win this award

2. Which skills activity or programme prompted your entry? (250 words max)

3. Please summarise its achievements against the award criteria

- Illustration of how your skills activities or programme supports your company's strategic business plan and how it is owned by the company / site leadership team
- A continuous learning approach to developing employees
- Innovative approaches to training and competence development of the workforce – demonstrated by examples
- Demonstration of the business benefits increase in skills from your activity or programme (for example through ROI, productivity, external accreditation, qualifications, attraction and retention of staff etc.)

4. List three examples of good practice from your activities or programme which could be of use to others (250 words max)

5. Any additional comments?

6. Please summarise your entry in 50-70 words. This will form the basis of the entry in the 'book of the night' should you be shortlisted.

7. Please list any additional supporting material (max 10 pages) in the space below

Date:

Closing Date

Completed entry forms should be sent electronically to Mike Lancaster, Lancasterm@cia.org.uk no later than **09 April 2021**.

Further Information

For further information please contact Mike Lancaster. CIA, Kings Buildings, Smith Square, London, SW1P 3JJ, Tel: 01430 421077, Email: Lancasterm@cia.org.uk. See WWW.ciaawards.org.uk

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If you are unable to use the submit button or fillable form fields: Fillable form fields and submission button only work with compatible PDF viewers, such as Adobe Reader. If you are using a web browser such as Google Chrome, Microsoft Edge or Apple Safari Mobile, then some of these features may not be available as these web browsers use their own default PDF viewers. In this case we suggest saving the form to your device and then opening with Adobe Reader (which can be downloaded for free from <https://acrobat.adobe.com/uk/en/acrobat/pdf-reader.html> or applicable app store for mobile devices). Alternatively if your browser does support fillable form fields but not the submission button, such as Google Chrome and Microsoft Edge, then complete the form, save it to your device and then open up your email application and attach the PDF in the usual way – sending to lancasterm@cia.org.uk. If you do not receive an acknowledgement within 1 working day after submission please email lancasterm@cia.org.uk direct